



Records Check Requirement
Kids R Kids #23

Kids R Kids #23 requires that a clean and current (current within the last 30 days) records check be on file for each prospective employee. I understand that it is my responsibility to secure this records check from the new COGENT and fingerprint system, and this information is to be provided prior to beginning work. Kids R Kids must have a satisfactory records check for each employee on file per Georgia state regulations.

I further agree and understand that if employed, Kids R Kids may at any time seek any information from whatever source which in Kids R Kids discretion is deemed relevant to my employment. I understand that such an investigation may include information as to my character, credit records, criminal history, education, experience, and personal characteristics.

Upon written request from me, Kids R Kids will provide me with additional information concerning the nature and of any such report requested by Kids R Kids, as required by the Fair Credit Reporting Act.

In the event that my criminal record status changes during employment at Kids R Kids I understand that I must notify Kids R Kids immediately and retake Georgia/current child care regulatory agency required records check(s). My employment may be terminated at that time. This policy is also subject to owner discretion.

I understand that my employment may be terminated if my records check is not in compliance with State and Child Care Standards.

If I should end my employment with Kids R Kids, I may take my records check copy with me. I understand that any fees incurred in obtaining this information is the responsibility of the employee.

I agree to hold harmless and release all parties from liability for any damage that may result from furnishing this records check information.

Applicant's Name (Printed)

Applicant's Signature

Date
