### ENROLLMENT REGISTRATION FORM





	Age	
Email		
	,	
		*
	Email	



### **CIRCLE WEEKS TO ATTEND!**

Awesome activities are designed around a variety of engaging themes. Circle the weeks you want your child to attend.



June 12-16



June 19-23



June 26-30



**July 3-7** 



July 10-14



July 17-21



July 24-28



July 30-August



August 7-11



August 14-18



August 21-25





of RTP

### SUMMER CAMP CONTRACT



### **Enrollment**



### **Tuition**

Tuition is \$285.00 per week. There are 3 weeks that we are only open 4 days. The fee for those weeks is \$240.00. If your child attends 4 or 5 days of the week, the tuition is full price, \$285.00. If the child attends 1, 2, or 3 days, the drop-in fee if \$60.00 per day. Tuition is due on the Monday of that week. My first payment is due on \_\_\_\_\_\_(date). I agree to pay tuition using ACH, credit card, check, or cash on or before the due date. Tuition received after the due date is subject to a late fee in the amount of \$20.00.



### **Technology**

We have designed our camp experience to encourage students to be unplugged, explore their creativity, and build relationships. Electronic devices (cell phones, laptops) are NOT allowed to be brought to camp. Kids 'R' Kids RTP Learning Academy will not be responsible for any lost, stolen or damages devices.





### **Water Play**

Water park days are scheduled for Mondays. Your student will need to bring swimwear, a towel, and closed-toe shoes suitable for water. Sandals or flipslops are not acceptable. Please apply sunscreen in the morning before arriving at school. Our camp staff will assist students in an afternoon application, provided there is an authorization form on file.



### **Field Trips**

We are dedicated to making sure that all students are included on every field trip. Review the following guidelines for field trips.

- 1. Authorize your child's attendance for each field trip prior to departure. This is required for each trip. Our staff will do our best to remind you, but any student that does not have written guardian consent, will not be permitted to attend the field trip.
- 2. Arrive at least one hour prior to the field trip departure time. The bus will leave at 9:30am for field trips.
- 3. Dress your child in closed-toe shoes and your KRK field trip shirt (t-shirts will be kept at KRK).
- 4. Prepare your child for the day with sunscreen, bug spray, and a water bottle. (Make sure to sign off on a topical ointment form).
- 5. Remember students must arrive and depart the same way on field trips. For example, if a student rides the bus to a field trip, they must return to the school by riding the bus. Parents cannot drop off or pick up at field trips.

	COST OF STREET	-
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1		
	Initial	

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### SUMMER CAMP CONTRACT



### **Bus Etiquette**

Bus transportation is something that Kids 'R' Kids RTP Learning Academy takes very seriously. We spend a lot of time training and preparing our teachers to be knowledgeable in all safety guidelines and take proper precautions. It is important to review the following rules with your child. Make sure that they understand that their behavior directly affects the safety of all others on the bus.

- 1. All students must wear their seat belts in the proper way for the duration of their time on the bus.
- 2. Students may speak quietly to friends but should refrain from any loud noises that may distract the driver.
- 3. Students must listen to all KRK staff and follow directions at all times.



### Compassion

All students are different and special in their own unique way. We encourage students to be respectful and mindful of others and how their actions and words impact other students. At Kids 'R' Kids RTP Learning Academy, we strive to make sure that all students are celebrated and appreciated in an environment where Kids 'R' Kind. Profanity and bullying will not be tolerated. Please review the following expectations with your student:

- 1. Students will use kind words toward one another.
- 2. Students will celebrate similarities and differences alike.
- 3. Students will strive to interact with compassion and empathy.

-		Ξ
Tniti	al	
Initi	al	

Child's Full Name	Age	eGende	r
	Address		
Phone #	Email		
Emergency Contact (Relat	ionship)	Phor	ne #
Doctor (When Guardians cannot be reached)		Phone #	
Special Needs (Medication	/Dietary)		
	Parent/Guardian Signature		Date//
	Parent/Guardian Signature		Date//
Weeks Enro	olled (Circle week choices)	Cost:	

Kids R Kids

Family Co

Paid:

School Copy

1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11



Data	Analication	Completed	
Date	Application	Completed	

Signature of Administrator \_

Date	of	Enrollment	

### CHILD'S APPLICATION FOR ENROLLMENT

To be completed, signed, and placed on file in the facility on the first day and updated as changes occur and at lease annually **CHILD INFORMATION:** 

11 51			Day of Birth:
ull Name: Last	First	Middle	Nickname
		Middle	Nickrame
hild's Physical Address:			
AMILY INFORMATION:			
ther/Guardian's Name:		Home Phone	):
ddress (if different from abov	ve):		Zip Code:
ork Phone:		Cell Phone:	
nail of Father:			
other/Guardian's Name:	I ATTOMOSE AND THE TOTAL STREET	Home Phon	ne:
Idress (if different from above	ve):		Zip Code:
ork Phone:	9-106229	Cell Phone:	
mail of Mother:			,
	Relationship	ase a child only to an individual(s) listed	
		Address	Phone Number
Name	Relationship		
Name Name	· · ·	Address	Phone Number
Name	Relationship	Address	Phone Number
Name EALTH CARE NEEDS:	Relationship		
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### **Enrollment Application**

Entrance Date//	Withdrawal Date//
	Child
Child's Full Name	Age Gender Date of Birth//
Child's Home Address	Home Phone
	Parent/Guardian(s)
Parent/Guardian Name	□ Parent □ Guardian
Cell Phone	
Email Address	
	Business Phone
Parent/Guardian Name	□ Parent □ Guardian
Cell Phone	
Email Address	
	Business Phone
Child's Legal Guardian(s): 🗆 Both parents/gu	vorced   Widowed   Other
	Emergency Contacts
The child may be released to the person( Name Address	(s) signing this agreement or to the following with photo ID:  Telephone Relationship
Emergency contact(s) when parents canr Name Address	not be reached:  Telephone Relationship
Doctor to be contacted when parents car Name Address	nnot be reached: Telephone

Parent/Guardian Signature

Date



### Parental/Guardian Agreement with Kids 'R' Kids #6

Kids 'R' Kids #6 agrees to provide childcare for	
7:00 am to 6:00 pm.	Child's Full Name
	nated by the school as well as a registration fee of \$
that will be due annually. Payment will be due on	
	or long-term continuous use and/or has the following pre-existing
illness, allergies, or health concerns:	
	ormation pertaining to the administering of medication (date,
	direction, medication in original pharmaceutical container, etc.).
I agree to follow all requirements of the school's m	
My child has the following special needs that may a	affect participation in school activities:
school:	quired to most effectively meet my child's needs while at this
I understand I am responsible for any special diet is so. If my child's diet consists of breast milk or form	cks and lunch served daily during his/her hours of attendance. required by my child and will provide a doctor's note indicating nula taken from a bottle, I understand I will provide Kids 'R' Kids
bottle will be clearly labeled with my child's full nar	formula/ breast milk necessary for my child each day. Each
	de whatever disposable diapers are necessary for my child. I
	ted in the school and that they will be changed every two hours,
or as needed.	tour me and control and and and, the police and agod creaty the nouns,
If child is of school age, what school does he/she a	ttend:
	on planned field trips with parental/guardian permission. A
	ervice. A School-Age Transportation Agreement form must be
	ne is in the care of Kids 'R' Kids or suffers an accident of any is authorized to secure such medical attention and care for my
I understand that if my child is ill. including but no	t limited to, a severe cough or sore throat, undetermined rash
or spots, temperature over degrees, severe	headaches, upset stomach or diarrhea, he or she cannot be ithout symptoms or medication). In the event my child has a
	ource may be required before my child can re-enter the school.
Kids 'R' Kids will notify parents if a notifiable diseas	e has been introduced into the school and guidelines will be
followed per the CDC Chart/Health Dept.	
this school.	ner Kids 'R' Kids is responsible for the actions or obligations of
I understand that it is my responsibility to escort m out of the school. I understand that a staff membe from school by county or Kids `R' Kids transportatio	y child into and out of the school. And to sign my child in and er will escort my child into the school when being transported
	osing, and all attempts to contact my emergency contacts and
me fail, Kids 'R' Kids will call the proper authorities.	
	school advised of any changes to the information provided in
I agree to abide by the policies and proce	edures of Kids 'R' Kids as outlined in this agreement
and the Parent Handbook. I have read a	nd understand the above statements.
2 40 7 4 6 6 6	/ /
Parent/Guardian Signature	Date
Owner/Director Signature	Date



## Immunization Record

State Specific Form
Follow state requirements for Immunization Record Keeping

\*Please provide Kids 'R' Kids of RTP with a copy of your child's Immunization Records.

-You will have 30 days from the date of your child's enrollment to provide Kids 'R' Kids RTP with a copy of these records.

Name of Child:	
Child's Date of Birth:	
I understand that I have 30 days from the to provide a copy of my child's immunization r also understand that if I do not provide Kid records, my child will not be able to return	ecords to Kids 'R' Kids of RTP. I ds 'R' Kids of RTP a copy of the
Signature of parent/guardian:	Date:



### Distribution

Child's File

•Infant/Toddler Classroom Forms

•Pre-School/School-Age Classroom Forms

### **Child Profile**

For children ages 1 and up
A new form is required with each classroom transition

This profile will help your child's teacher get to know your child better. Your input will also help with your child's adjustment to the new classroom.

Child's	s Full Name:	_ Date of Birth:/
Parent	t/Guardian's Name:(Please Print	:)
1.	List any nicknames your child may have	
2.	Has your child had previous group care experiences	? □ Yes □ No
3.	What language(s) is spoken in your home?	
4.	List the names and ages of siblings.	
5.	Do you have pets at home? □Yes □ No If yes, pleas	
6.	veryday things (I.e. toileting,	
		//
	Parent/Guardian Signature	Date

This form was developed by Kids 'R' Kids International, Inc. It's important to review State Guidelines regularly to ensure compliance.

### Distribution • Child's File



### Release

For and in consideration of the opportunity to have my minor child's name, voice, picture, portrait, artwork and/or likeness published and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the undersigned, on behalf of myself and my minor child, hereby agree as follows:

- 1. I hereby grant Kids 'R' Kids International, Inc., Kids 'R' Kids # \_\_\_6\_\_, and its affiliates, franchisees, nominees, licensees, successors and assigns and those acting under their permission (hereinafter "KRK"), the unrestricted, absolute, perpetual, worldwide right to:
- a. use my and my minor child's name, voice, picture, portrait, artwork and/or likeness, however obtained;
- b. reproduce, copy, modify, alter, edit, publish, use, create derivatives in whole or in part, without limitation, my and my minor child's image, picture, portrait, artwork and/or likeness in still and/or video photography, film or tape taken of me or my minor child by or on behalf of KRK.
- c. display, exhibit, distribute, transmit or broadcast the above or any part thereof; in any project or medium, whether now or hereafter existing, including, without limitation printed publications, television, radio, the internet, any online service or website, blog or social media, including, without limitation: Twitter, Facebook, Instagram, any number of times and for any purpose, including, without limitation, promotional, advertising and marketing purposes.
- 2. I agree that any picture, portrait, artwork or other product or material derived there from is wholly owned by KRK and that KRK may copyright any product or material containing same. If I receive any copy thereof, I shall not use it for any purpose nor authorize its use by anyone else.
- 3. I hereby waive my right to inspect and/or approve the finished product or material, or to the eventual use that it might be applied.
- 4. I hereby release and discharge KRK from and against any claim or liability arising out of invasion of privacy, right of publicity, defamation, portrayal in a false light, misappropriation, and copyright infringement arising out of or in connection with the use of materials referenced hereunder, including without limitation the use of my or my minor child's name, voice, picture, portrait, artwork and/or likeness in any manner authorized by this Release, whether now known or arising in the future.
- 5. I hereby warrant that I am eighteen years old or older and am the parent and/or legal guardian of the minor child named below and am competent to contract for the minor child named herein as the above is concerned. I have read the foregoing release and warrant that I fully understand the contents hereof. I agree that this Release is intended to be as broad and inclusive as permitted under the laws of the State of Georgia, and that if any portion thereof is held to be invalid, that the balance shall continue in full force and effect.
- 6. This Release constitutes an Agreement between myself and KRK and contains the entire understanding between myself and KRK regarding the subject matter hereof. This Release cannot be modified except in a writing signed by all parties hereto and shall be governed in accordance with the laws of the State of Georgia.

Child's Full Name	Parent/Guardian Printed Name
Parent/Guardian Signature	Date

This form was developed by Kids 'R' Kids International, Inc. It's important to review State Guidelines regularly to ensure compliance.



### Registration, Tuition, Policies and Fees

### PLEASE RETURN WITH SIGNATURE

- The center is open from 7:00am to 6:00pm. Parents are welcome and encourage to visit at any time.
- We accept children without regard to race, color or national origin.
- Tuition includes educational programs, morning snack, a nutritious lunch, afternoon snack, and Internet viewing. I understand I am
  responsible for any special diet requirement for my child. If my child's diet consists of formula from a bottle, I will provide Kids R Kids
  with the appropriate number of bottles needed for the day. Each bottle will be clearly labeled with my child's name and dated as
  defined by state regulations.

6	Kids R Kids will provide care for my child on M-F, MWF, or T Th). (circle appropriate schedule). The	e tuition isp	er week.
	Child's name:		

- New Enrollment Registration Fees: Registration and Equipment fees are payable upon registration and are non-refundable. If space
  is not available, your child will be placed on the waiting list. We will contact you when space becomes available. Siblings at our
  center do have priority on our waiting lists. These fees serve to ensure your child's placement in addition to covering the costs of
  processing the application for admission, supplies and education materials.
- Annual Administrative Fee: An annual fee is required and paid on March 1st of each calendar year. This fee covers the costs of supplies, educational materials, and insurance. The annual fee is currently set at \$150.00. Any student joining Kids R Kids in the six months prior to this annual charge is exempt.
- Payment of Fees: Tuition is paid weekly or monthly in advance with no deductions for absence of holidays. Weekly tuition is due Friday of the preceding week. If your fees are not paid in full by Monday at 6:30pm a \$20.00 late fee will be added. Monthly tuition is due on the 1st of the month for the upcoming month. If the tuition is not received that day a \$20.00 late fee will be charged. When a payment is delinquent for one week, the space can no longer be reserved for the child. Parents will be notified of any changes in tuition within four weeks of the change. A child will move to an older classroom group when she/he has reached the appropriate developmental level and when space is available. When a child moves into an older age (EG. 2, 3, 4) classroom, the new lower rate will be in effect the 1st Monday after the transition week. Kids R Kids reserves the right to change tuition and or program fees due to unforeseen increases in expenses. Any additional services such as drop-in extended days, field trips, etc. must be paid the same day services are rendered.
- Returned Checks: If your check is returned for any reason, a \$35.00 fee will be charged. This will be due in addition to any late
  charges prior to the beginning of the next week's class. Returned checks must be covered by a cashier's check or money order.
- Late Pick Up: Parents who pick up their children after 6:30pm will be charged a \$10 plus \$1 per minute for every minute past 6:35pm. This fee is payable immediately.
- Family Vacation: Full Time, Monday-Friday children, including school age, may be absent from Kids R Kids one week per year
  without changes after the student has been enrolled one year. Full Time Monday-Friday students accumulate one week of family
  vacation each year on the date of their anniversary.
  - 1- If the school is given two weeks' notice of vacation; and
  - 2- If the vacation is taken for an entire work week, (Monday- Friday)
  - 3- Your free week vacation CANNOT be used during your disenrollment period.
  - 4- No more than 5 families can use their vacation week in the same week. You could be denied a vacation week if 5 families have already requested that week.
- Holidays: Kids R Kids will be closed New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving (Thursday and Friday), Good Friday, and three days for Christmas and two teacher workdays per year. If the holiday falls on a Saturday, we will be closed the Friday before. If a holiday falls on Sunday, we will closed the following Monday. If Kids R Kids must close due to any additional unexpected circumstances such as dangerous weather, full payment of tuition is required. Kids R Kids reserves the right to close any additional days as needed and full tuition payment is expected.
- Child Care Laws: I have received, read. And fully understand The Summary of North Carolina Child Care Law and Rules.
- Policies: I have read and understand all the Kids R Kids Rules and Regulations.
- Policies: I acknowledge that I have read and received a copy of the facility's Shaken Baby Syndrome/Abusive Head Trauma Policy.

Siam and a	D. C.
Signed:	Date:



### Discipline and Behavior Management Policy

Praise and positive reinforcement are affective methods of behavior management of children. When children receive positive, non –violent and understanding interactions from adults and others, they develop good self-concepts, problem solving abilities, and self-discipline. Based on this belief of how children learn and develop values, this facility will practice the following discipline and behavior management procedures.

### We Do:

- Praise, reward, and encourage the children
- Reason with and set limits for the children
- Model appropriate behavior for the children
- Modify the classroom environment to attempt to prevent problems before they occur
- Listen to the children
- Provide alternatives for inappropriate behavior to the children
- Provide the children with natural and logical consequences of their behaviors
- Treat the children as people, respect their needs, desires and feelings
- Ignore minor misbehaviors
- Explain things to children on their level
- Stay consistent in our behavior management program

### We Do Not:

- Spank, shake, bite, pinch, push, pull, slap or otherwise physically punish the children
- Make fun of, yell at, threaten, make sarcastic remarks about, use profanity or otherwise verbally abuse the children
- Shame or punish the children when bathroom accidents occur
- Deny food or rest as punishment
- Relate discipline to eating, resting or sleeping
- Leave the children alone, unattended, or unsupervised
- Place the children in locked rooms, closets, or boxes as punishment
- Allow discipline of children by children
- Criticize, make fun of, or otherwise belittle children's parents, families, or ethnic groups.

I, the undersigned parent or guardian o	f	(child's full name)
do hereby state that I have read and re	ceived a copy of the facility's Di	scipline and Behavior
Management Policy and that the facility	y's director/principal (or other o	designated management
member) has discussed the facility's Dis	scipline and Behavior Managem	ent Policy with me.
Date of Child Enrollment	Signature of Parent/Guardiar	n:
Date	8,,	



### Distribution

- Child's File
- Transportation Log

Transportation Agreement
The following information is required to be updated by Kids 'R' Kids annually and when transportation situation changes

Child's Full Name:	Date of Birth/
Kids 'R' Kids RTP emergency transportation/medical procedure:  1. Call emergency medical team, if necessary 2. Contact parent/guardian (phone, email, text) 3. Contact alternate emergency contact, if necessary 4. Emergency medical team transports child to hospital. 5. Kids 'R' Kids representative will accompany child to hospital.  Emergency Medical Facility the center uses:  Duke Hospital	
Address: 2301 Erwin Road Durham, NC 27710	Phone 919-684-8111
I,give permission for Kids `R' Kids RTP licens to seek/secure medical, dental and/or emergency attention and /or to provide emamed minor, in the event of any emergency. I further agree to hold harmless an Kids International, Inc. from all liability. Non-emergency medical treatment is not agree to keep the facility informed of any changes in the information below.	d release Kids 'R' Kids RTP and Kids 'R'
Parent Signature:	Date:
For School Age Use Only: If the child relocates to another school or the hours change, the Name of School:  School Address:	
School Phone:	
<ul> <li>In the event the designated location is unable to receive children they will be</li> <li>It is vital that Kids 'R' Kids RTP be notified of any changes in the above scheen</li> <li>Kids 'R' Kids RTP will assume the above schedule of transportation will be for instructions from parents in writing. Instructions should be received at Kids before scheduled pickup or drop off.</li> </ul>	duled transportation.
I <sub>r</sub> agree for my child to	be transported by Kids 'R' Kids RTP
☐ To school at(am/pm) ☐ From school at(am/pm) On the following days: Monday Tuesday Wednesday T	hursday Friday
Parent/Guardian Signature	ate
Owner/Director Signature D	ate

This form was developed by Kids 'R' Kids International, Inc. It's important to review State Guidelines regularly to ensure compliance.



### **Health and Emergency Permission**This form must be completed for all enrolled children annually and as changes occur

		Child		
Child's Full Name	and the same of th	Age	Gender Date of	Birth//
Child's Home Address _	- Victoria de Lista		Home Phone	
	Pare	ent/Guardian(s)		
Parent/Guardian Name_		Phone 1:	Phone 2	2:
Parent/Guardian Name_		Phone 1:	Phone 2	2:
	Me	dical Information	1	
Doctor to be contacted warme	when parents cannot be rea Full Address	ached:	Telepl	none
Dentist: Name	Full Address		Telepl	none
Health Insurance Provid Name	er: Full Address		Telepl	none
Hospital Preferred for Er	mergency Medical Treatmer	nt:		
Specify:  Does your child have alle Is your child on prescrib		llergies? □ Yes □ No	The second district of the second	
	Emer	rgency Contacts		
The child may be release Name	ed to the person(s) signing Address	this agreement or to the	ne following with photo I Telephone	D: Relationship
Emergency contact(s) w Name	hen parents cannot be reac Address	ched:	Telephone	Relationship
I hereby give permission to	ties Outside the Fenced Pla o Kids 'R' Kids RTP for my child the facility for my child to partici	to participate in a walking t	rip or be transported in a vehi ropriate supervised activities	cle for a field trip. I outside the fenced
Parent/Guardian Signa	ature	Professional State of Committee	Date /	
Owner/Director Signat	:ure	49 - 10 - 10 - 10 - 10 - 10 - 10 - 10 - 1	//_ Date	()

### Prevention of Shaken Baby Syndrome and Abusive Head Trauma SAMPLE Policy

Print name of parent/guardian	
sate honey gracily explained to parenty gamman.	
Date policy given/explained to parent/guardian	Date of child's enrollment
Policy.	
	of the facility's Shaken Baby Syndrome/Abusive Head Trauma
	Child's name
, the parent or guardian of	1
The state of the s	





### Prevention of Shaken Baby Syndrome and Abusive Head Trauma

### Kids 'R' Kids RTP

### **Belief Statement**

We, **Kids 'R' Kids RTP** (name of facility), believe that preventing, recognizing, responding to, and reporting shaken baby syndrome and abusive head trauma (SBS/AHT) is an important function of keeping children safe, protecting their healthy development, providing quality child care, and educating families.

### Background

SBS/AHT is the name given to a form of physical child abuse that occurs when an infant or small child is violently shaken and/or there is trauma to the head. Shaking may last only a few seconds but can result in severe injury or even death<sup>1</sup>. According to North Carolina Child Care Rule (child care centers, 10A NCAC 09 .0608, family child care homes, 10A NCAC 09 .1726), each child care facility licensed to care for children up to five years of age shall develop and adopt a policy to prevent SBS/AHT<sup>2</sup>.

### Procedure/Practice

### Recognizing:

Children are observed for signs of abusive head trauma including irritability and/or high pitched crying,
difficulty staying awake/lethargy or loss of consciousness, difficulty breathing, inability to lift the head,
seizures, lack of appetite, vomiting, bruises, poor feeding/sucking, no smiling or vocalization, inability of the
eyes to track and/or decreased muscle tone. Bruises may be found on the upper arms, rib cage, or head
resulting from gripping or from hitting the head.

### Responding to:

- If SBS/ABT is suspected, staff will<sup>3</sup>:
  - o Call 911 immediately upon suspecting SBS/AHT and inform the director.
  - o Call the parents/guardians.
  - If the child has stopped breathing, trained staff will begin pediatric CPR<sup>4</sup>.

### Reporting:

- Instances of suspected child maltreatment in child care are reported to Division of Child Development and Early Education (DCDEE) by calling 1-800-859-0829 or by emailing <u>webmasterdcd@dhhs.nc.gov</u>.
- Instances of suspected child maltreatment in the home are reported to the county Department of Social Services. Phone number:

### Prevention strategies to assist staff\* in coping with a crying, fussing, or distraught child

Staff first determine if the child has any physical needs such as being hungry, tired, sick, or in need of a diaper change. If no physical need is identified, staff will attempt one or more of the following strategies<sup>5</sup>:

- Rock the child, hold the child close, or walk with the child.
- Stand up, hold the child close, and repeatedly bend knees.
- Sing or talk to the child in a soothing voice.
- · Gently rub or stroke the child's back, chest, or tummy.
- Offer a pacifier or try to distract the child with a rattle or toy.
- Take the child for a ride in a stroller.
- Turn on music or white noise.

	Other
0	Other

### In addition, the facility:

- Allows for staff who feel they may lose control to have a short, but relatively immediate break away from the children<sup>6</sup>.
- Provides support when parents/guardians are trying to calm a crying child and encourage parents to take a calming break if needed.

0	Other	
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### Prevention of Shaken Baby Syndrome and Abusive Head Trauma SAMPLE Policy

### Prohibited behaviors

Behaviors that are prohibited include (but are not limited to):

- shaking or jerking a child
- tossing a child into the air or into a crib, chair, or car seat
- pushing a child into walls, doors, or furniture

### Strategies to assist staff members understand how to care for infants

Staff reviews and discusses:

- The five goals and developmental indicators in the 2013 North Carolina Foundations for Early Learning and Development, <a href="https://ncchildcare.nc.gov/PDF">ncchildcare.nc.gov/PDF</a> forms/NC Foundations.pdf
- How to Care for Infants and Toddlers in Groups, the National Center for Infants, Toddlers and Families, www.zerotothree.org/resources/77-how-to-care-for-infants-and-toddlers-in-groups
- Including Relationship-Based Care Practices in Infant-Toddler Care: Implications for Practice and Policy, the Network of Infant/Toddler Researchers, pages 7-9, www.acf.hhs.gov/sites/default/files/opre/nitr inquire may 2016 070616 b508compliant.pdf

Strategies to ensure staff members understand the brain development of children up to five years of age
All staff take training on SBS/AHT within first two weeks of employment. Training includes recognizing, responding to, and reporting child abuse, neglect, or maltreatment as well as the brain development of children up to five years of age. Staff review and discuss:

- Brain Development from Birth video, the National Center for Infants, Toddlers and Families,
   www.zerotothree.org/resources/156-brain-wonders-nurturing-healthy-brain-development-from-birth
- The Science of Early Childhood Development, Center on the Developing Child, developingchild.harvard.edu/resources/inbrief-science-of-ecd/

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List resources such as a staff person designated to provide support or a local county/community resource:						

### Parent web resources

- The American Academy of Pediatrics: <a href="https://www.healthychildren.org/English/safety-prevention/at-home/Pages/Abusive-Head-Trauma-Shaken-Baby-Syndrome.aspx">www.healthychildren.org/English/safety-prevention/at-home/Pages/Abusive-Head-Trauma-Shaken-Baby-Syndrome.aspx</a>
- The National Center on Shaken Baby Syndrome: http://dontshake.org/family-resources
- The Period of Purple Crying: http://purplecrying.info/
- Other

### Facility web resources

- Caring for Our Children, Standard 3.4.4.3 Preventing and Identifying Shaken Baby Syndrome/Abusive Head Trauma, <a href="http://cfoc.nrckids.org/StandardView.cfm?StdNum=3.4.4.3&=+">http://cfoc.nrckids.org/StandardView.cfm?StdNum=3.4.4.3&=+</a>
- Preventing Shaken Baby Syndrome, the Centers for Disease Control and Prevention, <a href="http://centerforchildwelfare.fmhi.usf.edu/kb/trprev/Preventing">http://centerforchildwelfare.fmhi.usf.edu/kb/trprev/Preventing</a> SBS 508-a.pdf
- Early Development & Well-Being, Zero to Three, www.zerotothree.org/early-development
- Other





### Prevention of Shaken Baby Syndrome and Abusive Head Trauma SAMPLE Policy

### References

- 1. The National Center on Shaken Baby Syndrome, www.dontshake.org
- 2. NC DCDEE, ncchildcare.dhhs.state.nc.us/general/mb\_ccrulespublic.asp
- 3. Shaken baby syndrome, the Mayo Clinic, <u>www.mayoclinic.org/diseases-conditions/shaken-baby-syndrome/basics/symptoms/con-20034461</u>
- Pediatric First Aid/CPR/AED, American Red Cross, www.redcross.org/images/MEDIA CustomProductCatalog/m4240175 Pediatric ready reference.pdf
- 5. Calming Techniques for a Crying Baby, Children's Hospital Colorado, <u>www.childrenscolorado.org/conditions-and-advice/calm-a-crying-baby/calming-techniques</u>
- 6. Caring for Our Children, Standard 1.7.0.5: Stress http://cfoc.nrckids.org/StandardView/1.7.0.5

### Application

This policy applies to children up to five years of age and their families, operators, early educators, substitute providers, and uncompensated providers.

### Communication

### Staff\*

- Within 30 days of adopting this policy, the child care facility shall review the policy with all staff who provide care for children up to five years of age.
- All current staff members and newly hired staff will be trained in SBS/AHT before providing care for children up to five years of age.
- Staff will sign an acknowledgement form that includes the individual's name, the date the center's policy was
  given and explained to the individual, the individual's signature, and the date the individual signed the
  acknowledgment
- The child care facility shall keep the SBS/AHT staff acknowledgement form in the staff member's file.

### Parents/Guardians

- Within 30 days of adopting this policy, the child care facility shall review the policy with parents/guardians of currently enrolled children up to five years of age.
- A copy of the policy will be given and explained to the parents/guardians of newly enrolled children up to five
  years of age on or before the first day the child receives care at the facility.
- Parents/guardians will sign an acknowledgement form that includes the child's name, date the child first attended the facility, date the operator's policy was given and explained to the parent, parent's name, parent's signature, and the date the parent signed the acknowledgement
- The child care facility shall keep the SBS/AHT parent acknowledgement form in the child's file.

January 2023 Effective Date			
This policy was reviewed and approved by:		Owner/Director (recommended)	1/1/202 Date
DCDEE Child Care Consultant (recommended)	Date	Child Care Health Consultant (recommended)	Date
	Annual	Review Dates	





<sup>\*</sup> For purposes of this policy, "staff" includes the operator and other administration staff who may be counted in ratio, additional caregivers, substitute providers, and uncompensated providers.

## Space and Equipment

appropriate. Indoor and outdoor equipment and furnishings must be clean, safe, well maintained, and developmentally must be child size, sturdy, and free of hazards that could environments that must be measured prior to licensure. Outdoor play space must be fenced. Indoor equipment There are space requirements for indoor and outdoor injure children.

Licensed centers must also meet requirements in the following areas.

Administration Credential or its equivalent. Lead teachers in North Carolina Early Childhood Credential or its equivalent. younger. All staff who work directly with children must have The administrator of a child care center must be at least 21 a child care center must be at least 18 and have at least a requirement, they must begin credential coursework within any caregiver that works with infants 12 months of age or Care training and create the EPR plan. All staff must also six months of being hired. Staff younger than 18 years of years of age or older. All staff must complete a minimum CPR and First Aid training, and at least one person who completed the training must be present at all times when number of training hours, including ITS-SIDS training for Emergency Preparedness and Response (EPR) in Child undergo a criminal background check initially, and every age must work under the direct supervision of staff 21 If administrators and lead teachers do not meet this and have at least a North Carolina Early Childhood children are in care. One staff must complete the three years thereafter.

### Staff/Child Ratios

classroom. The staff/child ratios for multi-age groupings are ratios and group sizes for single-age groups of children in number of children in one group. The minimum staff/child outlined in the child care rules and require prior approval. certain number of children. Group size is the maximum Ratios are the number of staff required to supervise a centers are shown below and must be posted in each

Age Teach	0-12 months	12-24 months	2 to 3 years old	3 to 4 years old	4 to 5 years old	5 years and older
Teacher: Child Ratio	1:5	1:6	1:10	1:15	1:20	1:25
Max Group Size	10	12	20	25	25	25

## Centers located in a residence that are licensed for six to Additional Staff/Child Ratio Information:

twelve children may keep up to three additional school-age care. When the group has children of different ages, staffchild ratios and group size must be met for the youngest children, depending on the ages of the other children in child in the group.

## Reviewing Facility Information

p.m.) by contacting the Division at 919-814-6300 or 1-800-859. From the Division's Child care Facility Search Site, the facility These files can be viewed during business hours (8 a.m. -5 Raleigh for every licensed center or family child care home. A public file is maintained in the Division's main office in 0829 or requested via the Division's web site at and visit documentation can be viewed. www.ncchildcare.ncdhhs.gov.

## How to Report a Problem

rules may be issued an administrative action, fined and/or may been a complaint. Child care providers who violate the law or Development and Early Education to investigate a licensed family child care home or child care center when there has North Carolina law requires staff from the Division of Child have their licenses suspended or revoked.

believe that a child care provider fails to meet the requirements described in this pamphlet, or if you have questions, please call the Division of Child Development and Early Education at 919-Administrative actions must be posted in the facility. If you 814-6300 or 1-800-859-0829



### Summary of the North Carolina Law and Rules (Center and FCCH) Child Care

Division of Child Development and Early Education

North Carolina Department of Health and Human Services 333 Six Forks Road Raleigh, NC 27609

https://ncchildcare.ncdhhs.gov/Home/Child-Child Care Commission Care-Commission

## Revised January 2021

Human Services does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or provision of services. The North Carolina Department of Health and

### What Is Child Care?

The law defines child care as:

- three or more children under 13 years of age
  - on a regular basis at least once a week receiving care from a non-relative
- for more than four hours per day but less than 24 hours.

The North Carolina Department of Health and Human Services purpose of regulation is to protect the health, safety, and wellbeing of children while they are away from their parents. The law defining child care is in the North Carolina General Statutes, Article 7, Chapter 110. the Division of Child Development and Early Education. The is responsible for regulating child care. This is done through

adopting rules to carry out the law. Some counties and cities in The North Carolina Child Care Commission is responsible for North Carolina also have local zoning requirements for child care programs.

care consultants. Licenses are issued to family child care home following the law and to receive technical assistance from child preschool age children, including their own preschool children, homes will be visited at least annually to make sure they are child care home operators must be 21 years old and have a Family Child Care Homes A family child care home is licensed to care for five or fewer provider's own school-age children are not counted. Family and can include three additional school-age children. The high school education or its equivalent. Family child care providers who meet the following requirements:

### Child Care Centers

exempt from licensing. Child care centers may voluntarily meet following the law and to receive technical assistance from child Centers will be visited at least annually to make sure they are Licensure as a center is required when six or more preschool Religious-sponsored programs are exempt from some of the children are cared for in a residence or when three or more Rated License. Recreational programs that operate for less than four consecutive months, such as summer camps, are higher standards and receive a license with a higher rating. standards of the Notice of Compliance rather than the Star children are in care in a building other than a residence. regulations described below if they choose to meet the care consultants.

### Parental Rights

- Parents have the right to enter a family child care home or center at any time while their child is present.
  - Parents have the right to see the license displayed in a prominent place.
    - Parents have the right to know how their child will be disciplined.

care. Local Child Care Resource and Referral agencies can requirements. Most parents would like more than minimum provide help in choosing quality care. Check the telephone The laws and rules are developed to establish minimum

Child Development and Early Education at 919 814-6300 or 1-For more information, visit the Resources page located on the more information on the law and rules, contact the Division of Child Care Resource and Referral agency in your community directory or talk with a child care provider to see if there is a Child Care website at: https://ncchildcare.ncdhhs.gov/. For 800-859-0829 (In State Only), or visit our homepage at: https://ncchildcare.ncdhhs.gov/.

# Child Abuse, Neglect, or Maltreatment

abuse, neglect or maltreatment. This occurs when a parent or caregiver injures or allows another to injure a child physically or a child at risk of serious injury or allows another to put a child at of Child Development and Early Education at 919-814-6300 emotionally. It may also occur when a parent or caregiver puts facility to report the situation to the Intake Unit at Division when a child is abandoned. North Carolina law requires any requires any person who suspects child abuse or neglect in a family to report the case to the county department of maltreatment complaint or the issuance of any administrative person who suspects child maltreatment at a child care The operator of the program must notify parents of children person cannot be held liable for a report made in good faith. or 1-800-859-0829. Reports can be made anonymously. A receive proper care, supervision, appropriate discipline, or Every citizen has a responsibility to report suspected child risk of serious injury. It also occurs when a child does not action against the child care facility. North Carolina law currently enrolled in writing of the substantiation of any social services.

### Transportation

requirements. Children may never be left alone in a vehicle and transportation for children must meet all motor vehicle laws, Child care centers or family child care homes providing including inspection, insurance, license, and restraint child-staff ratios must be maintained.

### Record Requirements

children's, staff, and program. A record of monthly fire drills and quarterly shelter-in-place or lockdown drills practiced must also shared with parents if children younger than 12 months are in care. Prevention of shaken baby syndrome and abusive head trauma policy must be developed and shared with parents of be maintained. A safe sleep policy must be developed and Centers and homes must keep accurate records such as children up to five years of age.

# Discipline and Behavior Management

prohibited in all centers and family child care homes. Religiousshared with parents in writing before going into effect. Corporal punishment (spanking, slapping, or other physical discipline) is discuss it with parents, and must give parents a copy when the Development and Early Education that corporal punishment is part of their religious training are exempt from that part of the Each program must have a written policy on discipline, must child is enrolled. Changes in the discipline policy must be sponsored programs which notify the Division of Child

## Training Requirements

create an EPR plan. Center and home staff must also training (if caring for infants, 0 to 12 months), prior to Child Care training is required and each facility must caring for children and every three years thereafter. Emergency Preparedness and Response (EPR) in Center and family child care home staff must have complete a minimum number of health and safety current CPR and First Aid certification, ITS-SIDS training as well as annual ongoing training hours.

## **Curriculum and Activities**

curriculum in classrooms serving four-year-olds. Other to get a quality point for the star-rated license. Activity Development. Rooms must be arranged to encourage programs may choose to use an approved curriculum plans and schedule must be available to parents and must show a balance of active and quiet, and indoor Four- and five-star programs must use an approved children to explore, use materials on their own and and outdoor activities. A written activity plan that development domains, in accordance with North Carolina Foundations for Early Learning and includes activities intended to stimulate the have choices.

### Health and Safety

Local health, building, and fire inspectors visit licensed and FCCHs, meals and snacks must be nutritious and ensure the health and safety of children by sanitizing Food must be offered at least once every four hours. must be allowed to play outdoors each day (weather children and at least thirty minutes a day for children centers to make sure standards are met. All children areas and equipment used by children. For Centers meet the Meal Patterns for Children in Child Care. permitting) for at least an hour a day for preschool icensed family child care home and center must Children must be immunized on schedule. Each under two. Children must have space and time provided for rest.

# Two through Five Star Rated License

license. The number of stars a program earns is based the minimum licensing requirements will receive a one star license. Programs that choose to voluntarily meet Centers and family child care homes that are meeting higher standards can apply for a two through five-star upon the education levels their staff meet and the program standards met by the program, and one quality point option.

## Criminal Background Checks

members who are over the age of 15 in family child Criminal background qualification is a pre-service background check initially, and every three years thereafter. This requirement includes household requirement. All staff must undergo a criminal care homes.