

Parent Code of Conduct

At Kids 'R' Kids of Eagle Springs, we are very fortunate to have supportive and friendly parents that are committed to our goal of educating children. Our parents recognize that this is a process that involves a partnership between parents, teachers, and Directors. As a partnership, we ask that our parents understand the importance of a good working relationship. For these reasons, we continue to welcome and encourage parents to participate in our school. The purpose of this policy is to provide a reminder to all parents of our school of expected conduct so we can continue to thrive and progress in an atmosphere of mutual understanding.

Following the guidelines set out, we expect parents to:

- Respect the property of others
- Treat others with dignity and respect
- Commit to learning as much as possible about our school, planned family activities and events
- Follow the parking rules by only parking in the "Kiss & Go Lane" for five minutes or less. We also ask that you not block the fire lane and be respectful of parents and children crossing the parking lot
- Sign up and attend parent/teacher conferences twice a year, one in the spring and one in the fall. This can even happen over the phone if it is difficult to leave work
- Attend school functions such as family dinner nights, carnivals, and holiday programs. Children love to attend these activities with their parents!
- Follow the school rules as stated in the Parent Handbook
- Speak respectfully to teachers, staff, and other parents in front of the children, especially if there is a disagreement
- Build a bridge of acceptance and understanding, and expect my child to do the same amongst different cultures represented at the school

In order to support a peaceful and safe school environment the school cannot tolerate parents exhibiting the following:

- Shouting at the school staff either in person or over the telephone
- Breaching the school's security features by sharing door codes and online access to view children (such as taking screen shots)
- Physically intimidating a staff member
- Defamatory, offensive, or derogatory comments regarding the school or any of its employees, children, or parents at the school on Facebook or other social sites. Any concerns you might have with the school can be made by speaking to any member of management or the Executive Director so that the issue can be dealt

with in a fair, appropriate and effective manner for all concerned. If you feel your concerns aren't being handled appropriately, you are more than welcome to contact one of our owners. All contact information can be found at the front desk.

- Abusive or threatening emails, texts, voicemails, phone calls, or other written communication.
- Disruptive behavior which interferes or threatens to interfere with the operations of the classrooms, office/lobby areas or any other area on the school grounds
- Using loud/offensive language, swearing, cursing, using profane language, or displaying temper in our building, on school grounds or at school sponsored activities.
- Threatening to do bodily harm to a member of the school staff, visitor, parent, or child.

Should any of the above behavior occur, the school may feel it necessary to contact the appropriate authorities, and if necessary, even ban the offending person from entering school grounds.

We trust parents will assist our school with the implementation of this policy and we thank you for your continued support of our school.

Inappropriate use of Social Network Sites

Social media websites are being used increasingly to fuel campaigns and complaints against schools, Directors, staff and in some cases other parents and students. We consider this use of social media as unacceptable and not in the best interests of the children, our employees, or the families we serve. Any concerns must be made through appropriate channels. In the event that any parent of a child enrolled in our school is found to be posting defamatory comments on Facebook or other social sites, the parent will be asked to immediately remove such comments.

Social Media Policy – School Policies Regarding Social Networks

Individual Accountability: Parents are responsible for the content that the post, share and respond to online. When posting online, all information is considered representative of your views and opinions and not those of Kids 'R' Kids Eagle Springs.

Confidential Information: Online postings and conversations are not private. Please do not share confidential information, internal school discussions, or specific information about the students, staff, or other parents.

School Logos: Please do not use any school logos without permission. If you wish to promote a specific activity or event, please contact a member of management to get approval.

Staff-Parent Relations: We recognize that many members of our community are both staff members as well as parents. With this in mind, we ask that parents join the social networking site of faculty and staff with discretion. Parents should keep in mind that staff members are not required to accept invitations from parents and should respect each individual staff members' personal preferences concerning their social networks. You should never discuss sensitive school matters with the staff or other parents using Facebook, blogs, or other social media outlets.

Privacy: When posting, even on the strictest settings, parents should act on the assumption that all postings are public domain. In microblogging, (Twitter, etc.) comments made using such media are not protected by privacy settings.

School values: We encourage parents to set and maintain high ethical standards in the use of social networking. Staff, parents, and students reflect a diverse set of customs, values, and points of view. Be respectful of the opinions of others in your posts or comments. Under no circumstances should offensive comments be made about students, parents, or staff not the school in general. If responding to someone with whom you disagree, remember to be respectful. Make sure that your criticism is constructive and not hurtful. Your posts and comments should help others build and support the school community. Do not comment or forward unsupported information or rumors.

I, _____ (please print)
the parent of _____ (please print)
agree to abide by the information provided in this agreement. If at any time there is a breach to this agreement, I could be held liable for any damage done to the school, its personnel, or its children and/or the dismissal of the child(ren) enrolled. We appreciate your attention to this matter.

Parent signature _____

Date: _____

Director signature _____

Date: _____